



Newham Collegiate Sixth Form Centre (The NCS)

326 Barking Road, East Ham, London, E6 2BB | 0203 011 4114 | enquiries@sixthform.london | sixthform.london

Dear Applicant,

Thank you for expressing an interest in the post of HR Officer at Newham Collegiate Sixth Form Centre (the NCS). The NCS is a dedicated sixth form centre which opened in September 2014 in iconic Grade 2 listed buildings on the East Ham Town Hall Civic Complex. The NCS is an academic Sixth Form, located in the second most deprived borough in London with the aim of preparing students to secure places with some of the most competitive universities in the UK and abroad. NCS recognised as one of the leading 16-19 Free Schools in the country, with A Level results comparable with some of the most high profile Grammar and Independent schools. Students routinely secure 96% A*/B and 100% A*/C, an average A level grade of an A- and a progress score that is well above the national average.

The NCS provides a stimulating education and personalised curriculum within a supportive environment in which students are encouraged to stretch themselves academically to achieve their potential. The NCS offers an academic A Level Curriculum with a specialism in Science and Maths, alongside strong pathways in Humanities. The A Level Curriculum and the extra-curricular programme is focused on preparing students for progression to highly competitive universities in the UK and abroad.

In October 2021, **Ofsted** judged the NCS to be 'Outstanding' in every category and said:

"Learners at Newham Collegiate Sixth Form Centre benefit from studying in an environment dedicated to academic excellence."

"In lessons, and around the sixth form, learner behaviour is impeccable."

"Learners benefit from being taught by teachers who are subject experts."

We are located in iconic Grade 2 listed buildings giving the centre a real Oxbridge feel, coupled with state of the art facilities that help create a stimulating and purposeful learning environment. We have invested heavily in technology, giving all our students and teachers an iPad (teachers also receive an Apple Mac) and we are continually looking at ways to develop our students as 21st century learners.

We are looking for colleagues who share our belief in the transformational nature of education, and understand that social deprivation should not be a ceiling to achievement. At the NCS we strongly believe that the greatest impact on student attainment is the teacher's ability to use their strong subject knowledge to plan and deliver rigorous and challenging lessons that allow students not only to achieve exceptional grades, but to develop a strong academic foundation in the subject. Colleagues who join us will play a full and active part in leading the learning and teaching agenda, and in collaboration with other highly talented and committed teachers will find ways to disseminate best practice and drive KS5 improvement. You may have read that we have entered into a strategic partnership with UCL. This partnership provides real opportunities to work collaboratively on innovative projects and initiatives as well as giving our students and staff access to world class facilities, academics and cutting-edge research.

"We are what we repeatedly do. Excellence, then, is not an act, but a habit." - Durant



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We recognise that our greatest asset is our staff and that's why we are committed to developing their teaching practice and leadership skills through our personalised professional learning programme. With strong links with our partner secondary schools there are opportunities for pioneering transition work to be carried out by colleagues in the different institutions. The opportunity to help shape a curriculum and student offer that is academic, forward thinking and personalised to the needs of the learner is one that doesn't come around too often.

One of the greatest attractions of working at the NCS is the highly aspirational, dedicated and scholarly students. If you enjoy challenging students to think differently, sharing your passion for your subject, and find the prospect of helping students develop the habits of mind to be effective lifelong learners then the NCS is definitely the place for you. This is an exciting time to be joining the NCS.

Please take the time to visit our websites <https://sixthform.london/> and www.ncsteach.co.uk which contain a wealth of information about who we are and what we wish to achieve. If you feel the NCS aligns with your own values and beliefs, then I look forward to receiving an application form from you.

Yours faithfully

Mr Mouhssin Ismail, LLB, LLM

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